

NORTH HERTS FARMERS GRAIN LIMITED

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MODERN SLAVERY STATEMENT

Our business, North Herts Farmers Grain Limited is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015. This statement relates to the financial year ending 31st July 2023.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

1. We confirm that within our own business, no relevant offence relating to slavery or human trafficking has been committed.
2. We have made enquiries of businesses that supply directly to us and we are to the best of our knowledge that no relevant offence is committed in those businesses.
3. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking. Further details about our business and supply chain are provided below.

Our business is Grain Merchanting, providing services and products including the marketing of combinable crops and the associated management of haulage, storage and testing of crops to a standard meeting customer, industry, statutory and regulatory requirements.

Our business structure is:

- North Herts Farmers Grain Limited is a farmer-controlled business, with the office based in Weston, Hertfordshire.
- The functions of North Herts Farmers Grain Limited are controlled by its directors.
- The business does not operate its own vehicles, storage or testing facilities but uses a range of subcontractors who comply with company and industry requirements.

We operate in the following countries:

- United Kingdom

Our supply chain is as follows:

The crop marketing team contacts growers, merchants and customers identifying crops available and the markets available for these crops. The company agrees contracts with the growers, merchants and customers on individual parcels of crops or an agreement to supply customers over a period of time.

We understand that certain industry sectors and geographical regions entail greater risk of exploitation than others. We do not believe that our supply chain is in one of those sectors.

Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

The Directors and the crop marketing team are responsible for assessing matters relating to slavery and human trafficking is.

We encourage the crop marketing team to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.